

Hiring manager: Please verbally verify marked questions **** with applicant.

DRIVER'S APPLICATION FOR EMPLOYMENT

Twin State, Inc. &
3541 East Kimberly Road, Davenport, IA 52807 &
(Equal Opportunity Employer)

(Answer All Questions - Please Print)

Position(s) Applied For _____ Date You Can Start _____

Name _____ SS # _____

Last three years' residences

Current Address _____ How long? _____

Previous Address _____ How long? _____

_____ How long? _____

_____ How long? _____

Area Code and Phone Number _____

Do you have the legal right to work in the United States? Yes No

Date of Birth _____ Can you provide proof of age? Yes No
(Required for Commercial Drivers)

Please provide the information below for your unexpired commercial motor vehicle license or permit:

Issuing State _____ License No. _____ Expiration Date _____

Do you have a medical card? Yes No

Have you ever had a license, permit or privilege to operate a motor vehicle denied, revoked or suspended? _____ If yes, give detail of facts and circumstances.

Name and Location of School Years Attended Graduate Subjects Studied

High School _____

College/Trade/Business/Correspondence _____

Have you applied to / or worked for this company before? _____ Where? _____

Dates: From _____ To _____ Rate of Pay _____ Position _____

Reason for Leaving _____

Are you now employed? _____ If yes, may we contact your current employer? _____

If not, how long since leaving last employment? _____

Who referred you? _____ Rate of Pay Expected? _____

Have you ever been convicted of a felony? _____
(If yes, please explain fully on a separate sheet of paper. Conviction of a crime is not an automatic bar to employment—all circumstances will be considered) &

Is there any reason you might be unable to perform the functions of the job for which you have applied & (as described in the attached job description)? _____ If yes, explain if you wish. &

****In the preceding two years, have you had a pre-employment drug/alcohol test read positive or have you refused to test? _____

****Have you had any DOT violations involving alcohol/drug regulations? _____
If yes, explain. _____

****Have you ever been required to complete a substance abuse rehabilitation program? _____ If yes, did you complete the program? _____ Date Program Completed _____

****EMPLOYMENT HISTORY

List below ALL employers in the last three years, starting with most recent.

Name _____ Date From _____ Date To _____

Address _____ Position Held _____

City _____ State _____ Zip _____ Equipment Driven _____

Contact Person _____ Salary/Wage _____

Phone _____ Reason for Leaving _____

*Did you drive a vehicle requiring a cdl? _____ Were you drug/alcohol tested? _____

Were you subject to Federal Motor Carrier Safety Regulations? _____

Name _____ Date From _____ Date To _____

Address _____ Position Held _____

City _____ State _____ Zip _____ Equipment Driven _____

Contact Person _____ Salary/Wage _____

Phone _____ Reason for Leaving _____

*Did you drive a vehicle requiring a cdl? _____ Were you drug/alcohol tested? _____

Were you subject to Federal Motor Carrier Safety Regulations? _____

Name _____ Date From _____ Date To _____
Address _____ Position Held _____
City _____ State ____ Zip _____ Equipment Driven _____
Contact Person _____ Salary/Wage _____
Phone _____ Reason for Leaving _____
*Did you drive a vehicle requiring a cdl? _____ Were you drug/alcohol tested? _____
Were you subject to Federal Motor Carrier Safety Regulations? _____

Name _____ Date From _____ Date To _____
Address _____ Position Held _____
City _____ State ____ Zip _____ Equipment Driven _____
Contact Person _____ Salary/Wage _____
Phone _____ Reason for Leaving _____
*Did you drive a vehicle requiring a cdl? _____ Were you drug/alcohol tested? _____
Were you subject to Federal Motor Carrier Safety Regulations? _____

*Includes vehicles having a GVWR of 26,001 lbs. or more, vehicles designed to transport 15 or more passengers or any size vehicle used to transport hazardous materials in a quantity requiring placarding.

For those drivers applying to operate a commercial motor vehicle, list the names and addresses of the applicant's employers during the seven-year period preceding the three years contained on Page 2 for which the applicant was an operator of a commercial motor vehicle with the dates of employment and the reasons for leaving starting with the most recent.

Name _____ Date From _____ Date To _____
Address _____ Reason for Leaving _____
City _____ State ____ Zip _____ Equipment Driven _____

Name _____ Date From _____ Date To _____
Address _____ Reason for Leaving _____
City _____ State ____ Zip _____ Equipment Driven _____

Name _____ Date From _____ Date To _____
Address _____ Reason for Leaving _____
City _____ State ____ Zip _____ Equipment Driven _____

Name _____ Date _____ Date
From _____ To _____

Address _____ Reason for Leaving _____

City _____ State _____ Zip _____ Equipment Driven _____

All drivers have the right to review the information obtained from previous employers and to correct errors.

****MOTOR VEHICLE ACCIDENTS

List all motor vehicle accidents, in which you were involved during the 3 years preceding the date of this application.

<u>Date</u>	<u>Nature of Accident</u>	<u>Personal Injuries</u>	<u>Fatalities</u>
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____

****MOTOR VEHICLE VIOLATIONS

List all violations of motor vehicle laws or ordinances (not parking) of which the applicant was convicted or forfeited bond or collateral during the 3 years preceding the date of this application.

<u>Date</u>	<u>Description of Violation</u>
_____	_____
_____	_____
_____	_____

REFERENCES

Give below the names of two persons not related to you, whom you have known at least one year.

<u>Name</u>	<u>Address</u>	<u>Business</u>	<u>Years Known</u>
_____	_____	_____	_____
_____	_____	_____	_____

AUTHORIZATION

"I certify that this application was completed by me and that all entries on it and information in it are true and complete to the best of my knowledge; and I understand that, if employed, falsified statements on this application shall be grounds for dismissal.

I authorize the investigation of all statements contained herein and the references and employers listed above to give you any and all information concerning my previous employment history, motor vehicle driving history related to accidents, drug and alcohol, violations or required rehabilitation as well as any pertinent information they may have, personal or otherwise, and release the company from all liability for any damage that may result from utilization of such information.

I also understand and agree that no representative of the company has any authority to enter into any agreement for employment for any specified period of time, or to make any agreement contrary to the foregoing, unless it is in writing and signed by an authorized company representative."

Applicant's Signature _____

Date of Application _____