



PRE-EMPLOYMENT QUESTIONAIRE
 EQUAL OPPORTUNITY EMPLOYER
 DATE _____

TWIN STATE, INC

3541 East Kimberly Road, Davenport, IA 52807

LOCATION APPLIED _____

PERSONAL INFORMAITON

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>MI</u>	<u>SOCIAL SECURITY NUMBER</u>	
<u>ADDRESS</u>	<u>CITY</u>	<u>STATE</u>	<u>ZIP</u>	
<u>HOME PHONE</u>	<u>CELL PHONE</u>	<u>REFERRED BY</u>		

EMPLOYMENT DESIRED

<u>POSITION</u>	<u>DATE AVAILABLE TO START</u>	<u>SALARY DESIRED</u>	
<u>ARE YOU CURRENTLY EMPLOYED?</u>	<u>IF SO, MAY WE CONTACT YOUR EMPLOYER?</u>		
<u>HAVE YOU EVER APPLIED TO THIS COMPANY BEFORE?</u>	<u>WHERE?</u>	<u>WHEN?</u>	

<u>NAME AND LOCATION OF SCHOOL</u>	<u>YEARS ATTENDED</u>	<u>DID YOU GRADUATE</u>	<u>SUBJECTS STUDIES</u>	
<u>GRAMMAR SCHOOL</u>				
<u>HIGH SCHOOL</u>				
<u>COLLEGE</u>				
<u>TRADE, BUSINESS OR CORRESPONDENCE SCHOOL</u>				

(OVER)

GENERAL

<u>SUBJECTS OF SPECIAL STUDY/RESEARCH WORK OR SPECIAL TRAINING/SKILLS</u>	
<u>U.S. MILITARY OR NAVAL SERVICE</u>	<u>RANK</u>

FORMER EMPLOYERS

(list below last four employers, starting with most recent)

NAME & ADDRESS OF EMPLOYER	SALARY	POSITION	MONTH AND YEAR	REASON FOR LEAVING
			FROM TO	
			FROM TO	
			FROM TO	
			FROM TO	

REFERENCES

Give below the names of three persons not related to you, whom you've known at least one year

NAME	ADDRESS	BUSINESS & PHONE #	YEARS KNOWN

**I certify that the facts contained in this application are true and complete to the best of my knowledge and understand that, if employed, falsified statements on this application shall be grounds for dismissal.

**I authorize the investigation of all statements contained herein and the references and employers listed above to give you any and all information concerning my previous employment and any pertinent information they may have personal or otherwise, and release the company from all liability for any damage that may result from utilization of such information.

** I also understand and agree that no representative of the company has any authority to enter into any agreement for employment for and specified period of time, or to make any agreement contrary to the foregoing, unless it is in writing and signed by an authorized company representative.

SIGNATURE

DATE